

## **MBA Rotation Job Description – Finance Focus**

Each fall, Belo Corp searches for an MBA student with a finance concentration nearing graduation to join its MBA Job Rotation Program, which is designed to develop the Company's next generation of leaders. Participants in the program gain broad exposure to corporate and operating unit financial operations as well as investor relations.

The program lasts one year, with three four-month rotations in distinct areas of Belo's business. Participants in the MBA rotation should expect a fast-paced, high-visibility work experience. Past participants have performed projects dealing with business unit valuation, share repurchase, options valuation, investment analysis and strategic planning.

Participants receive mentorship from senior level Belo executives. Those who successfully complete the program will be prepared for a management position either at Belo's corporate headquarters or within an operating company.

Compensation includes a competitive salary and bonus plan, relocation expenses and attractive corporate benefits.

### **Qualifications**

1. MBA with an emphasis on finance.
2. High level of academic achievement.
3. Analytical acumen to generate new insights from existing data as well as suggest sources and metrics with which to measure business accomplishments.
4. Strong written and verbal communications skills; participants are expected to deliver concise presentations to both corporate management and operating companies.
5. Ability to work in a dynamic, changing environment with limited direction.
6. Demonstrated leadership capabilities. The ideal candidate can "sell" concepts while keeping an open mind to emerging ideas and shifting business circumstances.
7. High energy level and perseverance; one who can drive progressive change in an organization.

### **About Belo**

Belo Corp. is one of the nation's largest media companies with a diversified group of market-leading television, newspaper, cable and interactive media assets. A *Fortune* 1000 company with 7,100 employees and \$1.6 billion in annual revenues, Belo operates in some of America's most dynamic markets in Texas, the Northwest, the Southwest, the Mid-Atlantic and Rhode Island. Belo owns 20 television stations, six of which are in the 15 largest U.S. broadcast markets. The Company also owns or operates seven cable news channels and manages one television station through a local marketing agreement. Belo's daily newspapers are *The Dallas Morning News*, *The Providence Journal*, *The Press-Enterprise* (Riverside, CA) and the *Denton Record-Chronicle* (Denton, TX). The Company also publishes specialty publications targeting young adults, and the fast-growing Hispanic market, including *Quick* and *Al Día* in Dallas/Fort Worth, and *El D* and *La Prensa* in Riverside. Belo operates more than 30 Web sites associated with its operating companies. Additional information is available at [www.belo.com](http://www.belo.com) or by contacting Carey Hendrickson, vice president/Investor Relations & Corporate Communications, at 214-977-6626.